

# Board of Directors



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## 01 Jeff Harris Chairman, 56

Was appointed to the Board in 1986, becoming Chairman in September 2001. Jeff retired as a full-time executive in April 2003, continuing as Chairman in a non-executive capacity. He was previously Chief Executive, Deputy Chief Executive, Finance Director and Chief Accountant, having joined the Group in 1985. Jeff is a Chartered Accountant and a non-executive Director of Andraea-Noris Zahn (ANZAG), an associate company, Associated British Foods and Bunzl. He will step down as Chairman and retire from the Board at the conclusion of the Annual General Meeting in April 2005.

## 02 Ian Meakins Chief Executive, 48

Was appointed to the Board in December 2004. Previously, Ian was President, European Major Markets and Global Supply of Diageo, having held a number of senior marketing and operational positions with Diageo since joining United Distillers in 1991. Prior to joining Diageo, Ian was a founding partner of the strategic management consultancy, The Kalchas Group, having previously worked at Bain & Company and Procter and Gamble. He is also a non-executive Director of mmo2.

## 03 Stefano Pessina Executive Deputy Chairman, 63

Was appointed to the Board in 1997, when the Alliance Santé group became part of the Group. Stefano returned to his current role in December 2004 with responsibility for strategic development, including acquisitions, having been Chief Executive since September 2001. The Alliance Santé group had pharmaceutical wholesaling interests in a number of European countries, having been established in Italy by Stefano in 1977. Before this, Stefano held a number of academic posts and worked as an independent business consultant. Stefano is an engineer by profession and a non-executive Director of Galenica, an associate company.

## 04 George Fairweather Group Finance Director, 47

Was appointed to the Board upon joining the Group in April 2002. Before this, George held similar positions with Elementis and Dawson International, having previously worked for Dixons Group, Procter and Gamble and Thomson McLintock. George is a member of the Institute of Chartered Accountants of Scotland and a non-executive Director of Mitchells & Butlers.

## 05 Ornella Barra Group Services Director, 51

Was appointed to the Board in 1997, when the Alliance Santé group became part of the Group. Ornella was appointed to her current role in September 2003, having been Director, Wholesale – Southern Europe. Ornella was previously the President of a pharmaceutical distribution company founded by her in 1984. She is a pharmacist.

## 06 Per Utnegaard Wholesale Director, 45

Was appointed to the Board upon joining the Group in September 2003. Before this, Per was Director General of Swiss Federal Railways Cargo, having previously held various senior management roles within Danzas – Deutsche Post and the TNT Group. He is also a non-executive Director of the Davis Service Group.

## 07 Steve Duncan Retail Director, 54

Was appointed to the Board in January 2003 having had overall responsibility for the retail division since September 2001. Steve was appointed Managing Director of Moss in 2000, having been a Director since 1991. Steve joined Moss in 1974 and is a pharmacist and a member of the Royal Pharmaceutical Society of Great Britain.



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**08 The Right Hon. Ken Clarke**  
Deputy Chairman and independent senior non-executive Director, 64

Was appointed to the Board in 1997 as Chairman, a position he held until September 2001. Ken is a Queen's Counsel and Member of Parliament and has served in the UK Government as Chancellor of the Exchequer and Health Secretary. Ken is Chairman of Savoy Asset Management, Deputy Chairman of British American Tobacco and a non-executive Director of Foreign & Colonial Investment Trust and Independent News and Media (UK).

**09 Neil Cross**

**Independent non-executive Director, 59**

Was appointed to the Board in 1997. Neil is Chairman of Close Technology and General VCT, a non-executive Director of Dawson Holdings, Taylor Nelson Sofres, The Bayard Fund and British Maritime Technology and is Vice President of The Royal Society for the Encouragement of Arts, Manufactures and Commerce. Neil was previously an executive Director of 3i Group and is a Chartered Secretary.

**10 Adrian Loader**

**Independent non-executive Director, 56**

Was appointed to the Board in September 2003. Adrian is Director of Strategic Planning, Sustainable Development and External Affairs at Shell International, having previously held senior management positions with the Royal Dutch/Shell Group of Companies, in South America, Asia Pacific and in Central and Eastern Europe. Adrian is a Fellow of the Chartered Institute of Personnel and Development.

**11 Patrick Ponsolle**

**Independent non-executive Director, 60**

Was appointed to the Board in 1997. Patrick is Vice Chairman of Morgan Stanley International and Chairman of Morgan Stanley France. Before this, Patrick was executive Chairman of Eurotunnel.

**12 Paolo Scaroni**

**Independent non-executive Director, 58**

Was appointed to the Board in 2002. Paolo is Chief Executive of Enel and a member of the board of the Business School at Columbia University in New York and member of the supervisory board of ABN AMRO Bank N.V. Before this, Paolo was Chief Executive of Pilkington. Paolo has worked as a consultant and in industry since 1973. He will succeed Jeff Harris as Chairman at the conclusion of the Annual General Meeting in April 2005.

**13 Manfred Stach**

**Independent non-executive Director, 62**

Was appointed to the Board in December 2003. Manfred is President of Unilever Bestfoods Europe, having previously held a number of senior executive positions within Unilever in Europe, North America and Africa.

**14 Etienne Jornod**

**Non-executive Director, 52**

Was appointed to the Board in 2000. Etienne is Chairman and Chief Executive of Galenica, an associate company. Etienne is non-executive Chairman of BG Ingénieurs conseils.