

Board of Directors



Paolo Scaroni
Chairman



Ian Meakins
Chief Executive



Stefano Pessina
Executive Deputy Chairman



Ornella Barra
Executive Director



George Fairweather
Group Finance Director



Steve Duncan
Executive Director

Paolo Scaroni Chairman, 59

Was appointed to the Board in 2002 becoming Chairman in April 2005. Paolo is Chief Executive of Eni, a member of the board of the Business School at Columbia University in New York and a member of the supervisory board of ABN AMRO Bank. He is also a member of the board of Il Sole 24 Ore. Before this, Paolo was Chief Executive of Enel and Pilkington. Paolo has worked as a consultant and in industry since 1973.

Ian Meakins Chief Executive, 49

Was appointed to the Board upon joining the Group in December 2004 as Chief Executive. In addition, Ian assumed direct responsibility for the wholesale business in the UK and France following Per Utnegaard's departure from the Company in April 2005. Previously Ian was President, European Major Markets and Global Supply of Diageo, having held a number of senior marketing and operational positions with Diageo since joining United Distillers in 1991. Prior to joining Diageo, Ian was a founding partner of the strategic management consultancy, The Kalchas Group, having previously worked at Bain & Company and Procter and Gamble.

Stefano Pessina Executive Deputy Chairman, 64

Was appointed to the Board in 1997, when the Alliance Santé group became part of the Group. Stefano has operational responsibility for strategic development, including acquisitions, having previously been Chief Executive for three years up until December 2004. The Alliance Santé group had pharmaceutical wholesaling interests in a number of European countries, having been established in Italy by Stefano in 1977. Before this, Stefano held a number of academic posts and worked as an independent business consultant and for marketing research firm, ACNielsen. Stefano is an engineer by profession. He is a non-executive Director of Galenica and Hedef Alliance Holding, both associate companies.

George Fairweather Group Finance Director, 48

Was appointed to the Board upon joining the Group in April 2002. Before this, George held similar positions with Elementis and Dawson International, having previously worked for Dixons Group, Procter and Gamble and Thomson McLintock. George is a member of the Institute of Chartered Accountants of Scotland and a non-executive Director of Mitchells & Butlers.

Ornella Barra Executive Director, 52

Was appointed to the Board in 1997, when the Alliance Santé group became part of the Group. Ornella has responsibility for the Group's commercial and pre-wholesaling activities, its wholesale businesses in Italy, Spain and the Czech Republic, and corporate communications activities. Ornella was previously the President of a pharmaceutical distribution company founded by her in 1984. She is also a Director of Alliance UniChem Farmaceutica, an associate company and is a pharmacist by profession.

Steve Duncan Executive Director, 55

Was appointed to the Board in January 2003 having had overall responsibility for the retail division since September 2001. In addition, Steve has responsibility for the Group's wholesale businesses in The Netherlands and Norway. He was appointed Managing Director of Alliance Pharmacy (formerly Moss Pharmacy) in 2000, having been a Director since 1991. Steve joined the Group in 1974 and is a pharmacist and a member of the Royal Pharmaceutical Society of Great Britain.



The Right Hon. Kenneth Clarke
Deputy Chairman and senior independent non-executive Director



Adrian Loader
Independent non-executive Director



Manfred Stach
Independent non-executive Director



Neil Cross
Independent non-executive Director



Patrick Ponsolle
Independent non-executive Director



Etienne Jornod
Non-executive Director

The Right Hon. Kenneth Clarke

Deputy Chairman and senior independent non-executive Director, 65

Was appointed to the Board in 1997 as Chairman, a position he held until September 2001 when he became Deputy Chairman. Kenneth is a Queen's Counsel and Member of Parliament and has served in the UK Government as Chancellor of the Exchequer and Health Secretary. Kenneth is non-executive Chairman of Savoy Asset Management, non-executive Deputy Chairman of British American Tobacco and a non-executive Director of Foreign & Colonial Investment Trust and Independent News and Media (UK).

Neil Cross

Independent non-executive Director, 60

Was appointed to the Board in 1997. Neil is non-executive Chairman of Close Technology and General VCT and BMT Ltd, a non-executive Director of Dawson Holdings, The Bayard Fund and Bernard Matthews Holdings, and is Vice President of The Royal Society for the Encouragement of Arts, Manufactures and Commerce. Neil was previously an executive Director of 3i Group and is a Chartered Secretary.

Adrian Loader

Independent non-executive Director, 57

Was appointed to the Board in September 2003. Adrian is Director of Strategy and Business Development at Royal Dutch Shell. He is Chairman of the supervisory board of Deutsche Shell and a Director of Shell Canada Limited. Previously he held senior management positions with Royal Dutch Shell in Europe, South America, and Asia Pacific. Adrian is a Fellow of the Chartered Institute of Personnel and Development.

Patrick Ponsolle

Independent non-executive Director, 61

Was appointed to the Board in 1997. Patrick is Vice Chairman of Morgan Stanley International and Chairman of Morgan Stanley (France). Before this, Patrick was executive Chairman of Eurotunnel.

Manfred Stach

Independent non-executive Director, 63

Was appointed to the Board in December 2003. Manfred is head of the supervisory board of Unilever Deutschland, Chairman of the supervisory board of Unilever Austria and a member of the supervisory boards of British American Tobacco (BAT) Germany and Neumann Coffee Group. Manfred was President of Unilever Bestfoods Europe until June 2005, having previously held a number of senior executive positions within Unilever in Europe, North America and Africa.

Etienne Jornod

Non-executive Director, 53

Was appointed to the Board in 2000. Etienne is Chairman and Chief Executive of Galenica, an associate company, and is a board member of the Swiss Society of Chemical Industries.