



## Board of directors

**1 John McGrath** 64, appointed December 1997, chairman since August 2000 and chief executive since 1st June 2003. Group chief executive of Diageo until his retirement in December 2000. He was group chief executive of Grand Metropolitan before GrandMet and Guinness merged in December 1997 to form Diageo. Previously chairman and chief executive of IDV, GrandMet's spirits and wines business.

**2 Howard Dodd** 43, appointed finance director April 2002. Howard is a chartered accountant and a fellow of the Association of Corporate Treasurers. Previously he worked for AstraZeneca and ICI, where he gained significant international experience in finance and treasury.

**3 Paul Bateman** 50, group operations director. Responsible for logistics, manufacturing, engineering, procurement and properties. Joined Boots in 2001 to lead supply chain and business services development. Previously worked for Procter & Gamble.

**4 Andy Smith** 42, group human resource director. Joined Boots in 1997 as director of personnel. He was director of personnel for Boots The Chemists from 1999 before being appointed to the board in April 2001. Previously he worked for Pepsi Cola and Mars Confectionery.

**5 Sir Nigel Rudd** 56, appointed December 1999 and deputy chairman since December 2001. Non-executive chairman of Kidde, Pilkington and Pendragon. He is also a non-executive director of Barclays.

**6 Hélène Ploix** 58, appointed September 2000. Chairman of Pechel Industries. She is also a non-executive director of BNP Paribas, Ferring, Lafarge and Publicis.

**7 Dr John Buchanan** 60, appointed December 1997. Formerly group chief financial officer and a managing director of BP. He is also a non-executive director of AstraZeneca, BHP Billiton and Vodafone Group.

**8 Dr Martin Read** 53, appointed 1999. Group chief executive of Logica CMG, one of the world's leading global IT solutions companies. Before taking over at Logica in 1993, he held a number of senior positions at GEC Marconi. He was appointed a non-executive director of British Airways in 2000 and served as a non-executive director of Asda Group from 1996 to 1999.

**9 Jan Bennink** 46, appointed 2001. President and chief executive of Numico, a leader in infant and clinical nutrition and nutritional supplements. Previous experience includes seven years with Danone as president of the dairy division, six years with Benckiser in Italy and Germany and seven years with Procter & Gamble in the Netherlands and the US.