

Board of directors and executives

Executive Directors

Richard Baker* 43

Chief Executive

Appointed September 2003. Formerly the chief operating officer and group marketing officer at Asda. Prior to joining Asda, Richard worked for Mars where he progressed through a series of roles including national account management, brand marketing and then head of sales for UK multiples.

Paul Bateman* 53

Group Operations Director

Appointed April 2002. Responsible for corporate communications, logistics, manufacturing, engineering and IS&T. Paul joined Boots in 2001 to lead supply chain and business services development. He previously worked for Procter & Gamble, where he gained many years experience with global supply chains.

Jim Smart* 46

Chief Financial Officer

Appointed 3rd October 2005. Jim joined Boots in 2003 as group financial controller and was promoted to acting chief financial officer in May 2005. Jim was educated at Edinburgh University and trained as an accountant at Coopers & Lybrand. Jim previously spent 15 years at Abbey National during which time he held a number of senior finance and operational positions including group financial controller, group finance director of First National Bank and corporate resources director.

Non-executive Directors

Sir Nigel Rudd 59

Non-executive Chairman

Appointed December 1999. Deputy chairman since December 2001, Chairman from 15th September 2003. Non-executive chairman of Pilkington (a role he will relinquish shortly) and Pendragon. He is also deputy chairman of Barclays and Chairman of the Boardroom Issues Group of the CBI. Sir Nigel is a chartered accountant and was previously executive chairman of Williams PLC for nearly 20 years.

Guy Dawson 53

Non-executive Director

Appointed September 2003. Chairman of Boots audit committee and senior independent director. Guy is a founding partner of Tricorn Partners, an independent corporate finance advisory business. He has previously held senior investment banking positions at Merrill Lynch and Deutsche Bank, advising major companies on a full range of corporate finance and strategic issues. He is also a non-executive director of The BOC Group plc.

Tim Parker 50

Non-executive Director

Appointed January 2004. Member of the audit, remuneration and social responsibilities committees. Tim is currently chief executive of the Automobile Association and a board member of the Audit Commission. He was until 2004 chief executive of Kwik-Fit and then until recently, deputy chairman. He was previously chief executive of C. & J. Clark Ltd. the footwear manufacturer and retailer. He also led the management buy-out and flotation of Kenwood Appliances plc.

Hélène Ploix 60

Non-executive Director

Appointed September 2000. Chairman of the Boots social responsibilities committee and a member of the audit and remuneration committees. Hélène is chairman of Pechel Industries Partenaires, a private equity investment management company. She is a non-executive director of BNP Paribas, Ferring, Lafarge and Publicis Groupe.

Dr Martin Read 56

Non-executive Director

Appointed 1999. Chairman of the Boots remuneration committee. Dr Read is group chief executive of LogicaCMG plc, one of the world's leading global IT solutions companies. Before taking over at Logica in 1993, he held a number of senior positions at GEC Marconi. He was appointed a non-executive director of British Airways plc in 2000 and served as a non-executive director of Asda Group from 1996 to 1999.

Executive

Alex Gourlay 46

Healthcare and Store Development Director

Alex started working for Boots in 1976 as a Saturday assistant. He is a qualified pharmacist and has had numerous positions in Boots including store manager, regional manager, head of HR for stores, director of retail implementation and retail director.

Scott Wheway 39

Retail Director

Scott joined Boots in January 2005 from Tesco where he was CEO of Tesco Japan. Having started with Tesco at the age of 18 as a management trainee he became a store manager at the age of 22, and subsequently progressed rapidly to positions such as stores director, retail office director and operations director.

Michael Oliver 57

Company Secretary

Michael is a solicitor, and joined Boots Legal Department in 1987 from private practice. Appointed company secretary in 2000. He is also responsible for the company's legal and intellectual property matters. Before qualifying as a solicitor, Michael was an army officer, and he is currently a member of the Take-over Panel.

Andrew Brent 46

Marketing Director

Andrew joined Boots in September 2005 from Burger King UK, where he was chief marketing officer. He started his career at Procter & Gamble before moving to Iceland Group where he was responsible for developing and implementing marketing strategy. Thereafter he worked in the Far East for AS Watson as asian regional director of marketing.

Mike Cutt 47

Human Resources Director

Mike joined Boots in October 2005. He previously worked as HR director for B&Q as well as its parent company (Kingfisher). Prior to that, Mike worked in operations, finance and strategy roles at the Nationwide Building Society.

Ian Filby 47

Beauty and Lifestyle Director

Ian joined the executive team in July 2005 as director of Beauty and Lifestyle businesses with accountability for marketing. He joined Boots in 1981 and was appointed commercial director, Lifestyle in January 2003.

*Richard Baker, Paul Bateman and Jim Smart are also members of the executive.



- 1 Jim Smart
- 2 Andrew Brent
- 3 Dr Martin Read
- 4 Tim Parker
- 5 Paul Bateman
- 6 Scott Whewey
- 7 Michael Oliver
- 8 Guy Dawson
- 9 Alex Gourlay
- 10 Mike Cutt
- 11 Ian Filby
- 12 Sir Nigel Rudd
- 13 Richard Baker
- 14 H el ene Ploix

